



## Human Resources & Risk Management Agreement for Non-Compensated Services

This agreement is being entered into this \_\_\_\_\_ day of April, 2013 by and between the *City of Renton*, a municipal corporation herein after referred to as CITY, and \_\_\_\_\_ herein after referred to as VOLUNTEER, in consideration of the mutual benefits, terms and conditions herein after specified.

### **PURPOSE**

This agreement serves to delineate the responsibilities of the CITY in providing academic, work experience, and community service opportunities; and to create an understanding between the CITY and VOLUNTEER regarding the conditions associated with volunteer opportunities.

### **SCOPE OF SERVICES**

The CITY and VOLUNTEER hereby agree that CITY shall provide non-compensated opportunities for community service, and/or work experience, to enable VOLUNTEER to satisfy academic requirements or gain practical work experience.

- ⇒ Description of Volunteer Service: Renton Arbor Day & Earth Day 2013, including but not limited to: spreading mulch or gravel, removal of invasive plants, planting of trees and shrubs, grounds clean up and beautification projects at the May Creek Trail. Event check-in is at 9am and is followed by lunch of hotdogs, concluding at 1pm.

⇒ This position: is / **is not** subject to a Background Check. \_\_\_\_\_ TF \_\_\_\_\_ (PROJECT SUPERVISOR INITIALS)

### **LEGAL RELATIONSHIP**

VOLUNTEER acknowledges and understands that this agreement shall not in any way constitute nor create an employer-employee relationship. CITY shall not be held liable for, nor shall VOLUNTEER be eligible for, any benefits or compensation as a result of this agreement; including but not limited to unemployment insurance, wages, or any other form of compensation.

### **INDEMNIFICATION AND RELEASE**

CITY hereby indemnifies VOLUNTEER for all claims for damages that may result from the good faith performance of services delineated above. VOLUNTEER hereby indemnifies, holds harmless, and releases the CITY, its officers, agents, employees and volunteers from any and all claims or liabilities arising or in any way resulting from VOLUNTEER'S affiliation with CITY as a result of this agreement.

### **TERM OF AGREEMENT**

The period of service shall extend from check-in April 27, 2013 until the end of activity April 27, 2013. This agreement may be terminated upon the rendering of written or verbal notice by either party. Such termination shall take effect immediately unless so stipulated by the initiator of the termination.

**\*I GIVE MY PERMISSION FOR PHOTOS/VIDEO TAPES TO BE TAKEN, WITHOUT RECOMPENSE, DURING VOLUNTEER ACTIVITIES FOR PUBLICITY PURPOSES. I AM AGE 18 OR OLDER.**

\_\_\_\_\_  
SIGNATURE OF VOLUNTEER

\_\_\_\_\_  
DATE

### **PARENT/GUARDIAN WAIVER/RELEASE FOR VOLUNTEER AGE 17 OR UNDER**

I, \_\_\_\_\_, hereby represent that I am in fact the parent and /or legal guardian of the minor-aged VOLUNTEER named above and, as such, I give my permission for him/her to participate in CITY'S volunteer program as delineated above. I give permission for photos/video tapes to be taken of my child, without recompense, during volunteer activities, for publicity purposes. I further agree to save, release, hold harmless and indemnify CITY from any and all liability, loss, cost, claim or damage arising or resulting from VOLUNTEER'S affiliation with CITY as a result of this agreement.

\*Relationship to minor (circle one):

**MOTHER**

**FATHER**

**LEGAL GUARDIAN**

\_\_\_\_\_  
SIGNATURE OF PARENT OR LEGAL GUARDIAN

\_\_\_\_\_  
DATE

**\*I HAVE READ AND AGREE TO THE TERMS OF THIS AGREEMENT.**

\_\_\_\_\_  
SIGNATURE OF VOLUNTEER

\_\_\_\_\_  
DATE

\_\_\_\_\_  
VOLUNTEER OR PROJECT SUPERVISOR SIGNATURE

\_\_\_\_\_  
DATE